**Father-Friendly Strategic Plan**

**Organization Name: Person’s Name: Date:**

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| **Leadership Development**The attitudes, beliefs, and values held by the agency’s employees—the culture of the agency—and its impact on the delivery of services and programs. |
| First Statement to Focus On:Next Steps:1)2)3)Who Will Complete Next Steps:1)2)3)Deadline for Next Steps:1)2)3)Key Progress/Accomplishments: | Second Statement to Focus On:Next Steps:1)2)3)Who Will Complete Next Steps:1)2)3)Deadline for Next Steps:1)2)3)Key Progress/Accomplishments: | Third Statement to Focus On:Next Steps:1)2)3)Who Will Complete Next Steps:1)2)3)Deadline for Next Steps:1)2)3)Key Progress/Accomplishments: |

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| **Organizational Development**The “nuts and bolts” of an agency that carries out its mission through organizational capacity as reflected in areas such as: 1) policies and procedures, 2) processes, and 3) physical environment. |
| First Statement to Focus On:Next Steps:1)2)3)Who Will Complete Next Steps:1)2)3)Deadline for Next Steps:1)2)3)Key Progress/Accomplishments: | Second Statement to Focus On:Next Steps:1)2)3)Who Will Complete Next Steps:1)2)3)Deadline for Next Steps:1)2)3)Key Progress/Accomplishments: | Third Statement to Focus On:Next Steps:1)2)3)Who Will Complete Next Steps:1)2)3)Deadline for Next Steps:1)2)3)Key Progress/Accomplishments: |

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| **Program Development**The services and programs an agency offers, how it engages staff in offering them, and how it promotes and markets them. |
| First Statement to Focus On:Next Steps:1)2)3)Who Will Complete Next Steps:1) 2) 3) Deadline for Next Steps:1) 2) 3) Key Progress/Accomplishments: | Second Statement to Focus On:Next Steps:1)2)3)Who Will Complete Next Steps:1)2)3)Deadline for Next Steps:1)2)3)Key Progress/Accomplishments: | Third Statement to Focus On:Next Steps:1)2)3)Who Will Complete Next Steps:1)2)3)Deadline for Next Steps:1)2)3)Key Progress/Accomplishments: |

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| **Community Engagement**The ability of an agency to engage its community in the delivery of services and programs. |
| First Statement to Focus On: Next Steps:1) 2) 3) Who Will Complete Next Steps:1) 2) 3) Deadline for Next Steps:1) 2) 3) Key Progress/Accomplishments: | Second Statement to Focus On:Next Steps:1)2)3)Who Will Complete Next Steps:1)2)3)Deadline for Next Steps:1)2)3)Key Progress/Accomplishments: | Third Statement to Focus On:Next Steps:1)2)3)Who Will Complete Next Steps:1)2)3)Deadline for Next Steps:1)2)3)Key Progress/Accomplishments: |