









PITCH KIT

TABLE OF CONTENTS

| ١. | Introduction |
|------|--|
| II. | Understanding Dad [™] Program Descriptions and Pricing |
| III. | Info Sheet for Sharing 6 |
| IV. | Understanding Dad [™] Program Logic Model |
| V. | Understanding Dad [™] FAQs |
| VI. | Understanding Dad [™] Additional Resources |
| VII. | Understanding Dad [™] Program Evaluation |





I. Introduction

Greetings from National Fatherhood Initiative! Thank you for your interest in Understanding Dad[™]: An Awareness and Communication Program for Moms. Many different types of organizations use Understanding Dad[™] with the moms they serve. It is the nation's only program designed to help moms understand the importance of dad, and how to better communicate with him for the benefit of their children.

In order to answer any questions you may have about this program, we designed this "Pitch Kit" to give you everything you need to "make the case" for running (or funding) the Understanding Dad[™] Program in your organization or setting. You can use it to pitch the program and its benefits with your boss, board, or funders.

We did our best to answer every question you might have, but if we missed something, please feel free to contact us. We're here to assist you any time!

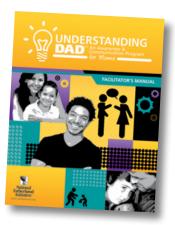
Sincerely, National Fatherhood Initiative Staff P: 301.948.0599 | Email: fathersource@fatherhood.org



Data show that one in three children in the U.S. grows up in a home without his or her biological father, and the lack of father involvement increases the

risk that children will suffer from a range of social, emotional, and physical ills.

Unfortunately, many times it's the mothers' gatekeeping behavior that can unnecessarily prevent or reduce fathers' access to their children—when fathers' involvement in their children's lives would actually benefit their children. In addition, mothers can lack the self-awareness and communication skills they need to improve their relationships with the fathers of their children.



Enter Understanding Dad[™], a Complete Program Kit consisting of eight sessions, each lasting two to three hours, with the goal of accomplishing four objectives that are vital to improving the relationships between mothers and fathers.

Understanding Dad[™] Program Goals:

- Increase mothers' knowledge, positive attitudes (e.g. toward fathers' involvement), and skills (e.g. communication) associated with improving their relationships with the fathers of their children.
- Increase mothers' awareness of the impact that their upbringing (e.g. their relationships with their own fathers) has had on their relationships with the fathers of their children and men in general.
- Increase mothers' understanding of the importance of fathers' involvement in the lives of their children.
- Increase positive interactions between mothers and the fathers of their children.

Understanding Dad[™] Program Delivery:

- Run Understanding Dad[™] as a stand-alone program for moms.
- Offer Understanding Dad[™] for moms as a complementary program to your fatherhood program, such as NFI's 24/7 Dad[®] program.
- Combine Understanding Dad[™] with NFI's Mom as Gateway[™] FatherTopics[™] Booster Session: a 3-session add-on workshop which moves mothers from being a "gatekeeper" regarding fathers' access to their children to a "gateway," thus increasing fathers' access to their children.

Understanding Dad[™] Facilitator's Kit

Understanding Dad[™] is delivered in eight, two to three-hour sessions that focus on the following topics:

- My Life as a Mom
- My Father's Impact
- My Mother's Impact
- Me and My Children's Father
- The Impact on My Children
- Patterns of Communication
- Open, Safe Communication
- How to Listen



The Understanding Dad[™] Facilitator's Kit includes:

- 1 Understanding Dad[™] Facilitator's Manual
- **1 Understanding Dad[™] Mother's Handbook** for reference of what you will give the moms for the program
- Access to Support Resources (download) which includes an evaluation tool, marketing resources, videos and more!
- Facilitator On-Boarding Support Series
- NFI-Hosted Quarterly Facilitator Support Meetings (Virtual)
- Ongoing Free Technical Assistance from NFI's Program Success Director and other NFI Staff

Understanding Dad[™] Facilitator's Kit

UD-KIT - \$659 per Kit

Extra Understanding Dad™ Mother's Handbooks UD_HBK - \$11.99 each

Understanding Dad[™] with Mom as Gateway[™] Booster Session Bundle

Use this bundle to create a powerful 12-session program for moms that addresses moms' gatekeeping behavior in a more comprehensive way than either resource alone.

- 1. Start with the optional opening session in Understanding Dad[™] as session one.
- 2. Follow it with the eight core sessions of Understanding Dad[™].
- 3. End the program with the three sessions of Mom as Gateway^m.

The Understanding Dad[™] with Mom as Gateway[™] Booster Session Bundle includes:

- 1 Understanding Dad™ Facilitator's Kit
- 1 Mom as Gateway[™] Booster Session (printed and binder-ready with 3-hole punched pages)



The Understanding Dad[™] with Mom as Gateway[™] [Facilitator's Bundle]

UDMAG-BDL - \$719



ON THE NEXT TWO PAGES YOU WILL FIND AN "INFO SHEET" THAT YOU CAN SHARE WITH OTHERS THAT PROVIDES AN OVERVIEW OF THE UNDERSTANDING DAD[™] PROGRAM.



Do you serve mothers who struggle to understand and communicate with the fathers of their children?

NFI, the nation's #1 provider of resources for fathers, has developed a unique program that helps mothers improve the relationships they have with fathers, for the benefit of their children.

been asked, "What do you have for Mothers?" In response, Over the years, National Fatherhood Initiative[®] (NFI) has the relationships they have with fathers, for the benefit of concept of a fatherhood organization creating resources designed specifically for mothers, to help them improve we surveyed our customers and partners regarding the for mothers. With overwhelming support for creating these resources, we proceeded to create a program their children. Data shows that one in three children in the U.S. grows up in a home without his or her biological father, and the lack of father involvement increases the risk that children will suffer from a range of social, emotional, and physical ills.

Unfortunately, many times it's the mothers' gatekeeping behavior that can prevent or reduce fathers' access to

their children-when fathers' involvement in their MOTHER'S HANDBOOKS

actually benefit their children's lives would

FACILITATOR'S

children. In addition, mothers can lack **90** EACH

\$

\$659 \$

the self-awareness and communication skills they need to improve their relationships with the fathers of their children.

hours, with the goal of accomplishing four objectives that of eight sessions, each lasting approximately two or three are vital to improving the relationships between mothers Enter Understanding Dad[™] a Facilitator's Kit consisting and fathers:

- communication) associated with improving their (e.g. toward fathers' involvement), and skills (e.g. Increase mothers' knowledge, positive attitudes relationships with the fathers of their children.
- fathers) has had on their relationships with the fathers of Increase mothers' awareness of the impact that their upbringing (e.g. their relationships with their own their children and men in general.
- Increase mothers' understanding of the importance of fathers' involvement in the lives of their children.
- Increase positive interactions between mothers and the fathers of their children.



The Complete Program Kit includes:

- 1 Unerstanding Dad[™] Facilitator's Manual
- 1 Mother's Handbook as a reference for what moms use during the program.
 - evaluation tool, marketing resources, video Support Resources (download) includes an content for some sessions, and more!

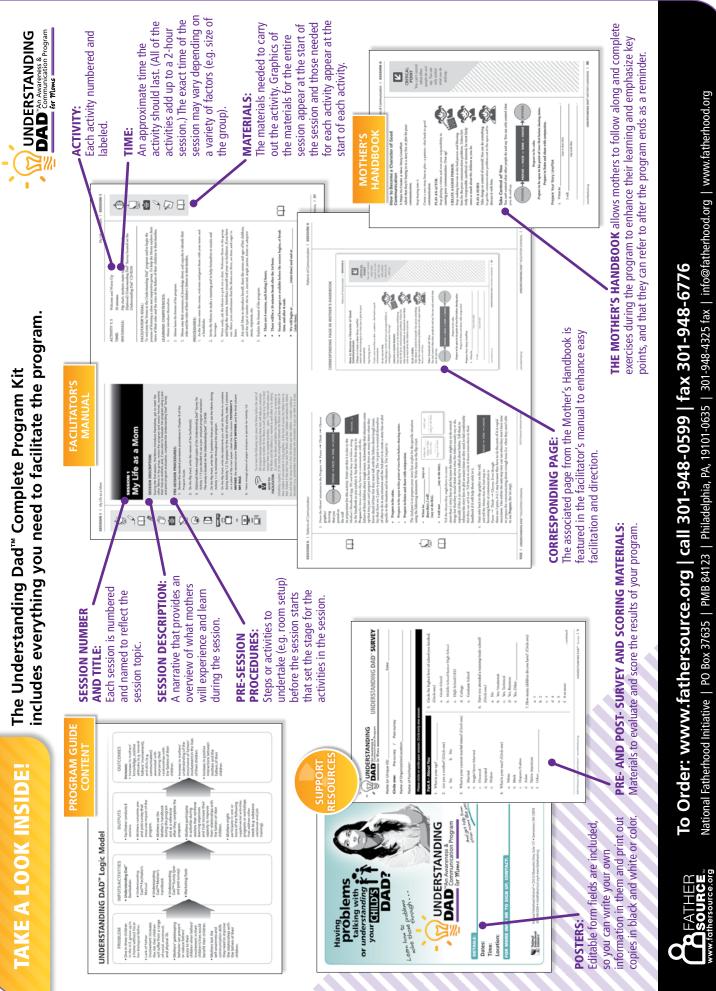
Uses:

- Run Understanding Dad[™] as a stand-alone program for moms.
- complementary program to your fatherhood program, such as NFI's 24:7 Dad[®] program. Offer Understanding Dad[™] for moms as a
- Combine Understanding Dad[™] with NFI's Mom as Gateway[™] FatherTopics[™] Workshop: a 3-session to their children to a "gateway," thus increasing being a "gatekeeper" regarding fathers' access add-on workshop which moves mothers from fathers' access to their children

For more information, or to order, visit www.fathersource.org or call 240-912-1263. For questions about starting or expanding your fatherhood program, contact Program Support at <mark>programsupport@fatherhood.org</mark> or call 240-912-1290.



National Fatherhood Initiative | PO Box 37635 | PMB 84123 | Philadelphia, PA, 19101-0635 | 301-948-4325 fax | info@fatherhood.org | www.fatherhood.org



National Fatherhood Initiative | PO Box 37635 | PMB 84123 | Philadelphia, PA, 19101-0635 | 301-948-4325 fax | info@fatherhood.org | www.fatherhood.org



Understanding Dad[™] Logic Model

The most effective programs, regardless of what they seek to address, have logical underpinnings that explain how they work. Logic models are common tools used by program developers to describe how programs work. Although the basic components of logic models vary somewhat, they all describe what goes "in" to a program and what comes "out" of it.

Understanding Dad[™] is no exception. The logic model on the next page describes how NFI designed the program to work. Use the logic model to increase your understanding of what the program addresses (the problem), how the program works (inputs/activities and outputs), and what the program should produce (outcomes) so you can effectively communicate about it to your coworkers, colleagues, funders, and evaluators.

| Š |
|-------------------|
| 2 |
| () |
| $\mathbf{\Sigma}$ |
| (7) |
| X |
| |
| |
| 5 |
| F |
| |
| |
| |
| |
| |
| U |
| Z |
| = |
| |
| |
| |
| |
| |
| S I |
| |
| ШI |
| 5 |
| |
| Z |
| |

PROBLEM

- One in three children in the U.S. grows up in a home without his or her biological father.
- Lack of father involvement increases the risk that children will suffer from a range of social, emotional, and physical ills.
- Mothers' gatekeeping behavior can prevent or reduce fathers' access to their children when fathers' involvement in their children's lives would benefit their children.
- Mothers lack the self-awareness and communication skills they need to improve the relationships with the fathers of their children.

NPUTS/ACTIVITIES

- Understanding Dad[™] Curriculum:
- Understanding
 DadTM Facilitator's
 Manual
- ► Understanding Dad[™] Mother's Handbook
- Understanding DadTM Survey (preand post-survey)
- Marketing Tools

OUTPUTS

- Facilitator conducts 8 sessions.
- Mothers complete preand post-survey that measures impact of the program.
- Mothers use the Mother's Handbook during the program and as a reference after they complete the program.
- Mothers participate in activities during sessions that reinforce learning objectives and that increase their capacity to improve their relationships with the fathers of their children.
- Mothers might

 Mothers might
 participate in one or
 more of the following
 supplemental activities:
 programs or workshops
 that address other
 needs (e.g. substance
 use/abuse and job
 training).

OUTCOMES

Increases:

- Increase in mothers' knowledge, positive attitudes (e.g. toward fathers' involvement), and skills (e.g. communication) associated with improving their relationships with the fathers of their children.
- Increase in mothers' understanding of the importance of fathers' involvement in the lives of their children.
- Increase in positive interactions between mothers and the fathers of their children.



Understanding Dad[™] FAQ's

How many sessions are in Understanding Dad[™]? Understanding Dad[™] consists of eight, two to three-hour sessions. Some organizations allow for up to three hours because of how valuable mothers find each of the program's sessions.

How is Understanding Dad[™] delivered? Understanding Dad is most often delivered in a group-based setting, but you can also modify it for use in a one-on-one setting (e.g. home visit).

What types of mom is Understanding Dad[™] used with? Understanding Dad[™] can be used with moms of any age, including new moms, teen moms, and especially moms with sole custody of their children.

Is Understanding Dad[™] culturally-sensitive/relevant/multi-cultural? Yes. Understanding Dad[™] can be used with moms of all races, religions, and ethnicities. It's broad focus on behaviors, characteristics, and communication tactics are applicable to any mom. The program is flexible so that it can be customized to your needs or for cultural references.

What are the ongoing costs for implementing Understanding Dad[™]? Understanding Dad[™] is a very affordable program to sustain. Additional handbooks for each mom cost only \$11.99 each^{*}.

Is there a facilitator training requirement? No, there is not a training requirement. However, NFI offers custom, in-person training at your organization. NFI also offers a Master Trainer Organization Program by request.

Does NFI provide any other assistance with running the program? NFI offers custom technical assistance for a fee. Please contact us to discuss your needs; we would be happy to work with you.

* At the time of this writing.

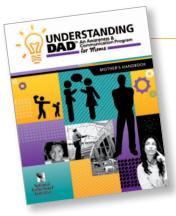
Understanding Dad[™] Additional Resources

Understanding Dad[™] Temple University Evaluation Report

See next page (page 12).

Implementing Understanding Dad™ with Fidelity: Download Here: <u>http://www.fatherhood.org/understanding-dad-fidelity-guide</u>

Understanding Dad[™] Program Sample Pages: Download Here: <u>http://www.fatherhood.org/understanding-dad-sample</u>



Pilot Study of a Program to Increase Mothers' Understanding of Dads

A version of this evaluation report was accepted for publication in a peer-reviewed journal: Fagan, J., Cherson, M., Brown, C., & Vecere, E. (2015). Pilot program to increase mother's understanding of dads. Family Process. doi: 10.1111/famp.12137.

Jay Fagan, Ph.D. Professor Temple University, School of Social Work

Mollie Cherson, M.A. Research Assistant Temple University, School of Social Work

Abstract

The present study evaluated the effects of mothers' participation in an eight week intervention program, Understanding DadTM, on mothers' relationship awareness, knowledge of healthy coparenting relationships, and relationship self-efficacy. Thirty-four mothers were recruited from four sites to participate in a study that used a pretest/post-test one-group design. Over the course of this eight week program, mothers demonstrated moderate to large gains in each of the outcome measures, after controlling for mothers' educational level. Moreover, there was one significant within-subjects interaction effect for time × location. That is, mothers made significantly greater gains in pro-relationship knowledge in one of the intervention sites. Implications for future research are discussed.

Key words: coparenting, gatekeeping, responsible fatherhood, relationship awareness

Pilot Study of a Program to Increase Mothers' Understanding of Dads

Society is increasingly demanding that men who bear children assume an active, nurturing father role. A growing body of research literature has also documented the many factors that influence the extent to which fathers are involved with their children (Holmes & Huston, 2010). One factor that has received considerable attention by researchers and practitioners in recent years is the influence that mothers have on fathers' involvement with children (Kulik & Tsoref, 2010). Some of the literature has suggested that mothers exert considerable influence on fathers by engaging in gatekeeping behavior, defined as behaviors that serve to control fathers' access to children, the activities in which they are engaged, and the ways in which fathers interact with their children (authors). More recently, studies have shown that mothers also play a significant role in facilitating fathers' involvement with children (Cannon, Shoppe-Sullivan, Mangelsdorf, Brown, & Sokolowski, 2008). In these instances, mothers encourage and support fathers to become involved with their children as "the ways that parents work together in their engagement in a range of coparenting interactions, defined as "the ways that parents work together in their roles as parents" (Feinberg, 2003, p. 1499).

The influence that mothers have on fathers' involvement with children may be particularly important among low income families because fathers face a greater range of barriers to ongoing engagement as they attempt to stay involved with their children. Low income fathers and mothers are at higher risk of relationship dissolution, including divorce and marital and cohabitation separation (Roy & Smith, 2013). Low income fathers are also more likely to have resided in separate households from their biological children. Fathers who do not reside with their children often do not have regular access to the child and are likely to rely more heavily on a positive coparenting relationship with the mother in order to stay involved with the child. In families where mothers but not fathers share residence with the child, mothers tend to have considerably more control over fathers' engagement with children. Because mothers seem to play a pivotal role in facilitating the father-child relationship, especially in higher risk families (Arendell, 1996; Cannon, Shoppe-Sullivan, Mangelsdorf, Brown, & Sokolowski, 2008; Marsiglio, 1995), practitioners and program developers have suggested that interventions are needed to assist mothers to address their own attitudes and behaviors that influence paternal involvement with children (Pruett, Arthur, Barker, Brown, & Vecere, 2008).

One such program is the "Understanding Dad[™]" curriculum which was created by National Fatherhood Initiative®, a national non-profit organization, after the organization's staff found an increased demand for additional mother education programs as a result of the implementation by organizations of their "Mom as Gateway[™]" workshop. The objective of the Understanding Dad[™] program is to provide a comprehensive education program for mothers focusing on effective communication skills with one's partner, awareness of the quality of the relationship with one's partner, and conflict resolution. The overall goal of the program is to improve the quality of the relationship between mothers and fathers for the sake of their children. The present study examined the effects of Understanding Dad[™] on mothers' attitudes and awareness of the roles that they assume in influencing paternal involvement with children, knowledge of the importance of the father's role and effective coparenting, and on mothers' relationship self-efficacy.

Background

Walker and McGraw (2000) have observed that there is ample evidence suggesting that mothers actively promote relationships between children and fathers. Wives were found to be more influential in involving their husbands in parenting than were husbands in involving their wives in parenting (Belsky, 1979). Even when mothers and fathers get divorced, the mother's support is a key factor in the degree to which fathers participate in coparenting interaction (Braver&O'Connell, 1998; Madden-Derdich & Leonard, 2000).

Others have observed that some mothers exert considerable influence over fathers by limiting their involvement with children (Barry, Smith, Deutsch, & Perry-Jenkins, 2011; Holmes, Dunn, Harper, Dyer, & Day, 2013). Several researchers have found that mothers believe they have primary responsibility for the home and child care (Baber & Monaghan, 1988). Attitudes such as these may occur because women partially define themselves by their ability to influence the domestic domain (LaRossa, 1997). Rutter and Schwartz (2000) have suggested that because women have not been able to accumulate influence readily within the social structure, they have instead sought to obtain power within the family structure.

Studies have also shown a positive association between quality and quantity of mother-father coparenting interactions and fathers' engagement with children (authors; McHale & Irace, 2011). Coparenting interactions that are characterized by high levels of communication and supportiveness, and low levels of conflict and undermining were found to be associated with higher levels of father engagement with children (Bronte-Tinkew, Horowitz, Carrano, 2010; Carlson, McLanahan, Brooks-Gunn, 2008). Several of these studies have also revealed a stronger positive relationship between supportive coparenting and father engagement of the child than between coparenting support and mother engagement of the child (Elliston et al., 2008; Gordon &

Feldman, 2008), further supporting the present study's focus on programs to help mothers to develop healthy coparenting relationships with their partners as a means to facilitate fathers' engagement with their children.

The extent to which mothers support or do not support fathers' involvement with children may be partially related to women's beliefs about the role of fathers (Arendell, 1996; Schoppe-Sullivan & Mangelsdorf, 2013). Mothers who had more liberal attitudes about the father's role in parenting tended to have husbands or partners who participated in more child care (Barnett & Baruch, 1987). Several studies revealed positive associations between the level of paternal involvement with children and mothers' beliefs about the importance of the father role to children (DeLuccie, 1995; Fagan, Newash, & Schloesser, 2000) and mothers' nontraditional gender ideologies (Kulik & Tsoref, 2010). Moreover, mothers' attitudes about the father role seem to be important predictors of father involvement even after accounting for mothers' assessments of their husbands' child care skills and interest in participating in child care (Beitel & Parke, 1998). Mothers' attitudes about father involvement are also likely to be influenced by their own experiences within their family of origin. Mothers who were raised by nurturant and actively involved fathers are likely to expect their child's father to be similarly involved with his children. Together, these findings suggest that programs for mothers should address their attitudes about the fathers of their children. Moreover, programs should assist mothers to reflect on how their attitudes about fathers are linked to their own childhood experiences with their parents. Based on findings of intervention studies demonstrating that relationship education programs can have a positive result on women's attitudes about their partner relationships (Van Epp, Futris, Van Epp, & Campbell, 2008), the "Understanding Dad"" curriculum includes content intended to increase mothers' awareness of and to re-evaluate their *attitudes* about the father's role. The curriculum is also designed to increase mothers' awareness of how their own family of origin impacts how they see fathers' roles and their relationships with fathers. The present study examines the degree to which "Understanding Dad[™] may be associated with improved maternal attitudes about fathers' roles.

Mothers' support of paternal involvement with children may also be influenced by the couple's ability to address disagreements about parenting, manage conflict and hostile communications, and resolve problems that arise around coparenting. In essence, mothers and fathers need enhanced relationship skills as a means of ensuring that coparenting responsibilities are carried out effectively. Interventions created to teach relationship skills have shown positive effects on relationship satisfaction and reduced conflict (Hahlweg & Richter, 2010; Ragan, Einhorn, Rhoades, Markman, & Stanley, 2009). Given these potential outcomes, skill enhancement for mothers may result in higher levels of paternal involvement, thus helping the children and family unit.

The "Understanding Dad[™]" curriculum includes sessions aimed at improving mothers' communication and conflict resolution skills. The focus of the curriculum, however, is on increased knowledge of pro-relationship skills rather than skill development per se. An alternative view about couples' counseling suggests that partners already have the skills necessary to engage in healthy relationships, and instead they just need higher levels of awareness about relationships in order to engage effectively in relationship maintenance (Acitelli, 2001). Recently, Rogge et al. (2013) found that over a three-year period of time, participants in a relationship awareness program had the same rate of relationship satisfaction as did participants in a skills program targeting management of conflict and conflict resolution. Thus, increasing mothers' relationship awareness may be an important component of a program addressing mothers' attitudes about father involvement with children. The "Understanding Dad[™]"</sup> curriculum includes content on mothers' awareness of their relationships with the child's father, including their engagement in gatekeeping and facilitative behaviors towards fathers.

One benefit from the acquisition of improved communication and relationship knowledge and awareness

(or skills) is a sense of self-efficacy for mothers. Bandura (1997) suggests that self-efficacy beliefs affect motivation levels and acquisition of knowledge and skills. A premise of the "Understanding DadTM" curriculum is that through knowledge and increased awareness mothers will gain confidence around their communication and coparenting abilities. More recently, Lent and Lopez (2002) hypothesized that "individuals develop beliefs about the efficacy of other persons in interpersonal contexts, and these beliefs can influence whether they respond to others in supportive or discouraging ways" (pp. 260-261). The present study therefore examines the degree to which mothers' participation in the "Understanding Dad[™]" program is associated with an increased sense of relationship self-efficacy.

Current study

The present study evaluated the effects of mothers' participation in an eight week intervention program, Understanding DadTM, on mothers' relationship awareness, knowledge of healthy coparenting relationships, and relationship self-efficacy. Due to the fact that the study did not include a control or comparison group, it is not possible to determine from the findings whether the mothers who participated in the program showed significantly greater changes in awareness, knowledge, or self-efficacy than mothers who did not participate in the program. The researchers considered the use of a pretest/post-test only research design to be appropriate given the newness of the curriculum and the lack of available pilot data to justify the use of an experimental research design.

The mothers who were recruited for this pilot study came from four separate locations. Site location was included as a between group variable in the analysis of program effects because different group leaders may have varying effects on mothers. We also conducted a series of bivariate tests to determine whether the sites differed on various maternal characteristics, including mothers' age, age of children, maternal education, and maternal race/ethnicity.

Researchers have found that the effects of parenting interventions and prevention programs on families can be influenced by characteristics of parents such as parental education. For example, the Early Head Start Research and Evaluation Project found that children benefit to a greater extent when their mothers had lower levels of education (Love et al., 2012). Other studies have demonstrated that parents with higher levels of education and socio-economic status tend to benefit more from parent training that do their counterparts (Lundahl, Risser, & Lovejoy, 2006). On the basis of these findings, the present study controls for the effects of maternal education level on outcomes associated with participation in the program, Understanding Dad[™].

Method

The present study employed a pretest/post-test one-group design. Thirty-four mothers were recruited from four sites to participate in the study. The sites were selected because of previous partnerships and work with the National Fatherhood Initiative[®], which developed the curriculum, Understanding Dad[™]. Specifically, these sites used a three-sesion intervention program (workshop) called, "Mom as Gateway[™]"</sup> and had expressed interest in additional mother education programs that are more in-depth. Four different classes were conducted, one at a site in Ohio and three at sites in Pennsylvania. The participants were selected by their involvement with the intervention site and their interest in the educational program. The participants were volunteers and there was no refusal of the program by site staff.

Participant Characteristics

The average age of the mothers in the Understanding Dad[™] program was 34.5 years with a standard deviation of 11.3 years; the range of ages were 20 to 62 years. Thirty-two participants reported that they were the

mother of their children; two reported not being the biological mother. The average age of the participants' children was 2.29 years, the range of ages being one to six years. About 39% of the participants identified as being black and the remaining 62% were white. Of the 34 participants, 35.3% were married, 38.2% were single or never married, 17.6% were divorced, and 8.8% were separated. Over half of the participants, 52.9%, completed high school or received their GED, 41.2% completed college, and the remaining 5.9% completed graduate school.

Procedure

The organizations that conducted the Understanding Dad[™] program received a facilitator's manual, DVD that contains videos used during some sessions, workbooks for the mothers in the program, and collateral materials to market/promote the program. The program included eight sessions that were conducted over an eight week period of time and allotted for two hours per session. Each session focused on a main topic. The first five sessions focused on the mother and her relationships by examining the roles of mothers, connecting with their own fathers' impact on their lives, connecting with their own relationships with the fathers of their children, and connecting the impact of these relationships on their children. The last three sessions were geared towards specific knowledge of pro-relationship skills, such as building a foundation for effective communication by looking at patterns of communication, creating an open and safe environment for communication, and learning how to effectively listen to their partner.

Each session was then broken down into five to seven different activities, including handbook work, discussion, presentation, and role play. Additionally, each session provided opportunities for the mothers to gain relationship knowledge and awareness, specifically at the beginning of each session, as well as to learn about relationship skills they could use in their daily lives. At the end of each session, the participants reviewed the material learned and answered a couple of skills and attitude-specific questions. Those questions were similar to those on the pre- and post-test survey and helped the facilitator to guage the effectiveness of the session. The facilitator helped to guide the discussion and transmit important and relevant knowledge to the participants. As well, during the first and last session (session 1 and 8) participants were given the program evaluation to assess the effectiveness of the program.

Measures

Participants were given a pretest and post-test survey to evaluate the attitudes and knowledge gained from the "Understanding Dad[™]" curriculum. In addition to collecting basic demographic information from the program participants, the survey used 44 items to gauge mothers' pro-relationship knowledge, self-efficacy, and attitudes. Each set of questions were designed specifically by the creators of the program and are not standardized measures of knowledge, self-efficacy, or attitudes.

Pro-relationship knowledge. This section of the survey was composed of 14 multiple choice questions where there was only one correct answer. The questions were derived from the program curriculum. An example of a question is, "The unrealistic expectations I have of my children's father are ______." There were seven potential responses to this question, including *his fault, my fault, no one's fault, fair, unfair, none of the above,* and *I'm not sure*. The correct answer is, *unfair*. Another example is, "What causes problems in communication between a mother and father over time?" with six potential answers, including *different communication styles, poor patterns of communication, they hate each other, they come from different backgrounds, none of the above, and I'm not sure*. The correct answer is *poor patterns of communication*. In

the pretest and post-test surveys, the total number of correct responses were summed to determine whether there was an increase in specific pro-relationship knowledge.

Self-efficacy. This section was made up of 15 Likert-scale items. All items began with the same question, "When things are not going well for me, I am confident I can…." Sample questions included, "Have a good relationship with the father of my children," "Get my point across to the father of my children," or "Let go of situations over which I have no control." The participant would have to select from the following responses with scores ranging from 1 to 5: *Strongly Agree, Agree, Neutral, Disagree*, or *Strongly Disagree*. The scores for each item were reverse coded and summed to construct a composite of self-efficacy. Higher total composite demonstrated more confidence and self-efficacy.

Attitudes. In this section participants were asked about their attitudes regarding mother-father relationships. The 15 Likert-scale items included, "A good mother has a good relationship with the father of her children," or "A good mother asks the father what he wants when she communicates with him." The participant could respond with either, *Strongly Agree, Agree, Neutral, Disagree,* or *Strongly Disagree.* Similar to the self-efficacy section, the scores for each item were reverse coded and summed to construct a composite of attitudes. Higher total scores demonstrated more positive attitudes about the mother-father relationship.

Results

Preliminary Analyses

A series of ANOVAs and chi-square analyses were conducted to examine the relationship between education level, race, and test location with respect to pretest results. Using one-way ANOVA there were no significant differences found between education levels and the pretest measures for self-efficacy, F(2, 33) = .06, ns, attitudes F(2, 33) = 2.77, ns, or knowledge, F(2, 33) = 2.58, ns. The mothers with college or graduate school education scored higher on each of the composite measures than the mothers with a high school education, but the differences were not significant. There were no significant race/ethnicity or test location effects found for pretest survey results. There was a significant association between mothers' education levels and site location. Consequently, we included maternal education level as a covariate in subsequent analyses.

Effects of the Intervention

A repeated measures ANOVA was conducted to determine whether there was a difference between the preand post-intervention test results for mothers' self-efficacy, knowledge, and attitude. Location was included as a between factors variable and mothers education level was controlled. There were significant main effects for time (within-subjects effects) for self-efficacy, knowledge, and attitudes. The main effect for time on self-efficacy was F(1,32) = 8.14, p < .01, with a large effect size, $\dot{\eta}^2 p = .22$. The main effect for time on knowledge was F(1,32) = 35.3, p < .001; the effect size was large, $\dot{\eta}^2 p = .55$. The main effect for time on attitudes was F(1,32) = 5.73, p = .02, with an effect size, $\dot{\eta}^2 p = .17$. No between-subjects location effects were found for the dependent variables. There was a within-subjects interaction for time × location for knowledge, F(1,32) = 3.61, p = .03, with an effect size, $\dot{\eta}^2 p = .27$. There were no significant within-subjects interactions for time × location for self-efficacy or attitudes.

Discussion

We start with a discussion of limitations of this study. Because the research design did not include a control group, the results of this study cannot be used to suggest that Understanding Dad[™] had a significant impact on mothers' pro-relationship knowledge, self-efficacy, or attitudes regarding mother-father relationships. It is

possible, for example, that mothers who do not participate in the intervention would show similar gains in the same outcome measures due to factors such as the passage of time. The use of a pretest/post-test only research design was deemed appropriate for a pilot study of a new curriculum that has not been previously evaluated. Nonetheless, the findings of this study suggest that Understanding DadTM is a promising new curriculum that may have significant positive effects on mothers' pro-relationship knowledge, self-efficacy, and attitudes regarding mother-father relationships. Over the course of this eight week program, mothers demonstrated moderate to large gains in each of the outcome measures, after controlling for mothers' educational level. Moreover, there was one significant within-subjects interaction effect for time × location. That is, mothers made significantly greater gains in pro-relationship knowledge in one of the intervention sites. This finding may be due to the quality of the group leaders in that intervention site. Research has shown that participants of parent education programs benefit to a greater extent when the group leader is more highly trained or more effective as a facilitator (Green & Documét, 2005).

It is significant to note that assessments of mothers' and fathers' relationship skills were not included in this study. The present study only examined mothers' improved relationship knowledge, attitudes, and self-efficacy. Although there is research evidence suggesting that knowledge, attitudes, and self-efficay are associated with more skillful mother-father coparenting relationships (Segrin & Taylor 2006), we cannot conclude that the intervention program would have similarly positive effects on mothers' coparenting skills. We suggest that the program should be evaluated for such effects. For example, it would be worthwhile to evaluate whether participation in the program is associated with reduced gatekeeping behaviors. It may be necessary to modify the intervention program to address mother-father interaction skills if there are no positive effects on skills associated with participation in this program.

Researchers have found that the effects of parent education programs on parents are often influenced by the parents' education level (Lundahl, Risser, & Lovejoy, 2006). This was not found to be the case in this study, suggesting that mothers of varying education levels may benefit from programs targeting knowledge, attitudes, and self-efficacy in coparenting relationships. Future studies of this program with larger samples and more rigorous research designs should continue to assess the influence of maternal education level on mothers' outcomes. Furthermore, the results of this study showed a within subjects interaction effect for time and location. Unfortunately, the study did not collect data on the characteristics of the facilitators or the fidelity with which the program was implemented. Such nuanced analyses will be important to implementing more rigorous studies of Understanding Dad[™].

Limitations

As noted above, a limitation of this study was the absence of a control group to assess the impact of the intervention. Another limitation of the present study was that there was a small number of participants. Therefore, the findings cannot be generalized to the U.S. population of mothers. In addition, the study included only mothers who had either high school or college educations, thus it was not representative of the entire mother population. The intervention also may not be effective for use with mothers who have less than a high school education. The results also may be biased because the mothers who participated in the study agreed to participate as a result of their previous involvement with the agency. It is not clear how this sample of mothers differs from other mothers. It is possible that the mothers in this study were more highly committed to the fathers of their chidlren because they sought additional education programs. If that is the case, then the findings may be more representative of mothers with positive partner and coparenting relationships. However, the opposite might be true as well because the participating mothers may have needed greater assistance with maintaining positive relationships with the fathers of their children. Moreover, the

survey did not use standardized measures, therefore, validity cannot be tested for the survey measures.

Conclusion

Understanding Dad[™] is a new curriculum intended to assist mothers to be more knowledgeable, aware, confident, and skillful at engaging in coparenting relationships with their child's father. This pilot study showed that the participation of this small group of mothers in the program was associated with improved knowledge, attitudes, and self-efficacy, although the lack of a control group means that the impact of the intervention cannot be determined. The results using this small sample suggest that Understanding Dad[™] is a promising new curriculum that should be more rigorously evaluated using a larger sample of mothers and employing a control group. The findings are also consistent with the idea that coparenting interventions may be effective when only one parent, and not both parents, attend the program. However, future evaluations should use more rigorous methods to assess whether programs are equally effective when only mothers are involved versus when mothers and fathers attend a program.

References

- Acitelli, L. K. (2001). Maintaining and enhancing a relationship by attending to it. In J. Harvey & A. Wenzel (Eds.), *Close romantic relationships: Maintenance and enhancement* (pp. 153–167). Mahwah, NJ: Erlbaum.
- Arendell, T. (1996). *Co-parenting: A review of the literature* (LR-CP-96-03). Philadelphia: National Center on Fathers and Families.
- Baber, K. M., & Monaghan, P. (1988). College women's career and motherhood expectations: New options, old dilemmas. Sex Roles, 19, 189-203.
- Bandura, A. (1997). *Self-efficacy: The exercise of control.* New York, NY US: W H Freeman/Times Books/ Henry Holt & Co.
- Barnett, R. C., &Baruch, G. K. (1987). Determinants of fathers' participation in familywork. *Journal of Marriage and the Family*, 49, 29-40.
- Barry, A. A., Smith, J. Z., Deutsch, F. M., & Perry-Jenkins, M. (2011). Fathers' involvement in child care and perceptions of parenting skill over the transition to parenthood. *Journal Of Family Issues*, 32(11), 1500-1521. doi:10.1177/0192513X11406229
- Beitel, A. H., & Parke, R. D. (1998). Paternal involvement in infancy: The role of maternal and paternal attitudes. *Journal Of Family Psychology*, 12(2), 268-288. doi:10.1037/0893-3200.12.2.268
- Belsky, J. (1979). The interrelation of parental and spousal behavior during infancy in traditional nuclear families: An exploratory analysis. *Journal of Marriage and the Family*, 41, 749-755.

Braver, S. L., & O'Connell, D. (1998). Divorced dads: Shattering the myths. New York:

Putnam.

- Bronte-Tinkew, J., Horowitz, A., & Carrano, J. (2010). Aggravation and stress in parenting: Associations with coparenting and father engagement among resident fathers. *Journal of Family Issues*, 31, 525 555.
- Cannon, E. A., Shoppe-Sullivan, S. J., Mangelsdorf, S. C., Brown, G., & Sokolowski, M. (2008). Parent characteristics as antecedents of maternal gatekeeping and fathering behavior. *Family Process*, 47(4), 501-519. doi:10.1111/j.1545-5300.2008.00268.x

- Carlson, M. J., McLanahan, S. S., Brooks-Gunn, J. (2008). Coparenting and nonresident fathers' involvement with young children after a nonmarital birth. *Demography*, 45, 461 488.
- De Luccie, M. F. (1995). Mothers as gatekeepers: A model of maternal mediators of father involvement. *Journal Of Genetic Psychology*, 156(1), 115.
- Elliston, D., McHale, J., Talbot, J., Parmley, M., & Kuersten-Hogan, R. (2008). Withdrawal from coparenting interactions during early infancy. *Family Process*, 47, 481 499.
- Fagan, J., Newash, N., & Schloesser, A. (2000). Female caregivers' perceptions of fathers' and significant adult males' involvement with their head start children. *Families in Society*, 81(2), 186-196.
- Feinberg, M. E. (2003). The internal structure and ecological context of coparenting: A framework for research and intervention. *Parenting: Science and Practice*, 3, 95–131.
- Green, H., & Documét, P. I. (2005). Parent peer education: Lessons learned from a community-based initiative for teen pregnancy prevention. *Journal Of Adolescent Health*, 37(Suppl3), S100-S107. doi:10.1016/j.jadohealth.2005.05.002
- Gordon, I., & Feldman, R. (2008). Synchrony in the triad: A microlevel process model of Coparenting and parent child interactions. *Family Process*, 47, 465 479.
- Hahlweg, K., & Richter, D. (2010). Prevention of marital instability and distress. Results of an 11-year longitudinal follow-up study. *Behaviour Research and Therapy*, 48 (5), 377–383.
- Holmes, E., Dunn, K. C., Harper, J., Dyer, W., & Day, R. D. (2013). Mother knows best? Inhibitory maternal gatekeeping, psychological control, and the mother–adolescent relationship. *Journal Of Adolescence*, 36(1), 91-101. doi:10.1016/j.adolescence.2012.09.010
- Holmes, E. K., & Huston, A. C. (2010). Understanding positive father-child interaction: Children's, father's, and mother's contributions. Fathering, 8(2), 203-225. doi:10.3149/fth.1802.203
- Kulik, L., & Tsoref, H. (2010). The entrance to the maternal garden: Environmental and personal variables that explain maternal gatekeeping. *Journal of Gender Studies*, 19(3), 263-277. doi:10.1080/09589236.20 10.494342
- LaRossa, R. (1997). The modernization of fatherhood. Chicago: University of Chicago Press.
- Lent, R. W., & Lopez, F. G. (2002). Cognitive ties that bind: A tripartite view of efficacy beliefs in growth-promoting relationships. *Journal of Social & Clinical Psychology*, 21, 256–286. doi: 10.1521/ jscp.21.3.256.22535
- Love, J. M., Kisker, E. E., Ross, C. M., Schochet, P. Z., Brooks-Gunn, J., Paulsell, D., Boller. K., Constantine, J., Vogel, G., Futigni, A.S., & Brady-Smith, G. (2012). *Making a difference in the lives of infants and toddlers and their familics: The impacts of Early Head*. Washington, DC: U.S. Department of Health and Human Services.
- Lundahl, B., Risser, H. J., & Lovejoy, M. (2006). A meta-analysis of parent training: Moderators and followup effects. *Clinical Psychology Review*, 26(1), 86-104. doi:10.1016/j.cpr.2005.07.004
- Madden-Derdich, D. A., Leonard, S. A., & Christopher, F. S. (1999). Boundary ambiguity and parental conflict after divorce: An empirical test of a family systems model of the divorce process. *Journal of Marriage and the Family*, 61, 588-598.

- Marsiglio, W. (1995, December 11). *Fathers'identity, commitment, and care: Partners mediating role*. Paper presented at the Fathers and Families Roundtable on Father Care, Philadelphia, National Center on Fathers and Families.
- Pruett, M. K., Arthur, L., Barker, R. Brown, C., & Vecere, E. (2008). Mom as gateway. Germantown, MD: National Fatherhood Initiative. Retrieved from internet http://www.ct.gov/dcf/lib/dcf/fatherhood/pdf/ mothers_as_gatekeepers_workshop_(nfi).pdf
- Ragan, E. P., Einhorn, L. A., Rhoades, G. K., Markman, H. F., & Stanley, S. M. (2009). Relationship education programs: Current trends and future directions. In J. H. Bray, M. Stanton (Eds.), *The Wiley-Blackwell handbook of family psychology* (pp. 450-462). Wiley-Blackwell.
- Rogge, R. D., Cobb, R. J., Lawrence, E., Johnson, M. D., & Bradbury, T. N. (2013). Is Skills Training Necessary for the Primary Prevention of Marital Distress and Dissolution? A 3-Year Experimental Study of Three Interventions. *Journal Of Consulting And Clinical Psychology*, doi:10.1037/a0034209
- Rutter, V., & Schwartz, P. (2000). Gender, marriage, and diverse possibilities for cross-sex and same-sex pairs. In D. H. Demo, K. R. Allen, &M. A. Fine (Eds.), *Handbook of family diversity* (pp. 59-81). New York: Oxford University Press.
- Schoppe-Sullivan, S. J., & Mangelsdorf, S. C. (2013). Parent characteristics and early coparenting behavior at the transition to parenthood. *Social Development*, 22(2), 363-383. doi:10.1111/sode.12014
- Segrin, C., & Taylor, M. (2006). A social cognitive analysis of the effects of parental divorce on premarital couples' communication skills. *Journal Of Divorce & Remarriage*, 46(1-2), 57-83. doi:10.1300/ J087v46n01_04
- Stanley, S.M., Allen, E.S., Markman, H.J., Rhoades, G.K., & Prentice, D. L. (2010). Decreased divorce in U.S. army couples: Results from a randomized controlled trial using PREP for strong bonds. *Journal of Couple & Relationship Therapy: Innovations in Clinical and Educational Interventions*, 9(2), 149-160. doi: 10.1080/15332691003694901.
- Van Epp, M. C., Futris, T. G., Van Epp, J. C., & Campbell, K. (2008). The impact of the PICK a
- partner relationship education program on single army soldiers. *Family And Consumer Sciences Research Journal*, 36(4), 328-349. doi:10.1177/1077727X08316347
- Walker, A. J., & McGraw, L. A. (2000). Who is responsible for responsible fathering? *Journal of Marriage and the Family*, 62, 563-569

| | % | M (SD) |
|---------------------------|------|-------------|
| Mother's age | | 34.5 (11.3) |
| Mother type | | |
| Biological | 94 | |
| Other mother | 6 | |
| Number of children | | 2.29 (1.7) |
| Black | 38.2 | |
| White | 61.8 | |
| Level of edcuation | | |
| High School | 52.9 | |
| College | 41.2 | |
| Graduate School | 5.9 | |
| Marital status | | |
| Married | 35.3 | |
| Single/never mar- ried | 38.2 | |
| Divorced | 17.6 | |
| Separated | 8.8 | |

Table 1. Descriptive Statistics (N = 34)

Table 2. Repeated Measures ANOVA for Pretest and Post-Test

| | Within-Subjects Effect | | | | | Between-Subjects Effect | | | Within-Subjects Effect | | |
|---------------|------------------------|-------------|-------|----------|-----|-------------------------|-----------------|-------------|------------------------|-----|-------------|
| | Pre | Post Time | | Location | | | Time × Location | | | | |
| | M (SD) | M (SD) | F | р | ή²p | F | р | ή² <i>ρ</i> | F | р | ή² <i>ρ</i> |
| Self-Efficacy | 49.03(10.4) | 57(8.2) | 8.14 | .008 | .22 | .66 | .58 | .06 | .32 | .81 | .03 |
| Knowledge | 4.71(2.13) | 9(3.3) | 35.37 | .000 | .55 | 1.3 | .30 | .12 | 3.61 | .03 | .27 |
| Attitude | 49.24(8.11) | 54.38(6.54) | 5.73 | .02 | .17 | .71 | .55 | .07 | .94 | .44 | .09 |

*p < 0.05. **p < 0.01. *** p < 0.001. Notes. ANOVA = analysis of variance. We controlled for maternal education.